

**Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009**

UNDP

| Representation of women (Percentage) |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|--------------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
|                                      | P2   |      | P3   |      | P4   |      | P5   |      | D1   |      | D2   |      | UG   |      |
|                                      | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 |
| Total %                              | 52.2 | 61.3 | 39.4 | 52.0 | 48.8 | 40.6 | 32.2 | 38.5 | 16.9 | 37.1 | 21.0 | 27.3 | 20.0 | 38.5 |
| Total change %                       | 9    |      | 12.6 |      | -8.3 |      | 6.3  |      | 20.2 |      | 6.3  |      | 18.5 |      |

| Average annual increment (Percentage) |     |     |      |     |     |     |     |
|---------------------------------------|-----|-----|------|-----|-----|-----|-----|
|                                       | P2  | P3  | P4   | P5  | D1  | D2  | UG  |
| Dec. 1998 – Dec. 2009                 | 0.8 | 1.1 | -0.8 | 0.6 | 1.8 | 0.6 | 1.7 |

Year at which gender parity will be reached